

5.02 BC GOVERNMENT EMPLOYEES AS EMERGENCY SERVICE VOLUNTEERS

5.02.1 Policy

1. “Where employees’ services are required for emergency operations by request from the Provincial Emergency Program (PEP) or appropriate police authority, leave from work as required may be granted without loss of basic pay. If any remuneration, other than for expenses, is received it shall be remitted to the Employer”¹.

5.02.2 Conditions

1. Employees shall discuss any possible need to respond as a volunteer during work hours with their supervisor, and reach a mutual agreement in writing on the terms and conditions of their absence before an incident arises.
2. Emergency service leave will not be authorized retroactively if a volunteer has not reached prior agreement with their supervisor.
3. Call-out must be on the formal request of either the police or PEP.

5.02.3 Procedures

1. The employee/supervisor’s agreement will be forwarded to the appropriate PEP Regional Manager for their endorsement, with copies returned to the volunteer and supervisor.

¹In accordance with the Master Agreement between the Government and the BC Government Employees’ Union Section 20.13.